



THANH THANH CONG – BIEN HOA
JOINT STOCK COMPANY

No.: 08/2024/NQ-DHDCD

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Tây Ninh, Oct 24, 2024

RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2023-2024

(Regarding the remuneration of the Board of Directors for the fiscal year 2024 - 2025)

- Pursuant to the Law on Enterprise No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June, 17th, 2020 and guiding documents ("**Law on Enterprise**") and documents on amendment and supplements of Law on Enterprise;
- Pursuant to the Charter of organization and operation of Thanh Thanh Cong - Bien Hoa Joint Stock Company ("**Charter**");
- Pursuant to The Minute of General Meeting of Shareholders No. 01/2024/BB-DHDCD dated Oct 24, 2024,

RESOLVE

Article 1. Approval the remuneration of the Board of Directors, Person in charge of corporate governance and Company's Secretary for the period of 2024 - 2025, as follows:

No.	Item	Amount (VND)
1	Remuneration of the Board of Directors, Person in charge of corporate governance and Company's Secretary for the period of 2024 - 2025	20.000.000.000
Total		20.000.000.000
In words: Twenty billion Vietnam Dong		

Article 2. The Resolution validates since the date signed.

The Board of Directors, the Board of Management take responsibility to execute, monitor and report the implementation this Resolution.

FOR AND ON BEHALF OF GMS
CHAIRPERSON

Recipient:

- Member of BOD;
- Member of BOM;
- Archived: CS & IR.

DANG HUYNH UC MY